



# NEW WALTHAM

PARISH COUNCIL

## Events Drug & Alcohol Policy

### 1. Purpose & Brief

This policy aims to ensure a safe, healthy, and productive event by addressing the use and misuse of drugs and alcohol within a New Waltham Parish Council ran event.

### 2. Scope

This policy applies to all employees, volunteers, contractors, entertainers and visitors of a New Waltham Parish Council ran event.

### 3. Prohibited behaviours

Excessive consumption of alcohol is not acceptable at any Parish Council event. Any persons who are identified as being intoxicated will not be served at a New Waltham Parish Council Event and asked to leave by the security team.

Strictly no possession and/or use of illegal substances at any Parish Council event or on any Parish Council premises at any time.

### 4. Consequences of violation

Violations of this policy, such as possession of illegal substances and/or intoxication due to substance use (including alcohol), will result in confiscation of any illegal substances and removal from the event by the Parish Council or members of the Security team. Anything confiscated is to be locked away in a secure location and the police called to collect. Police must be called if illegal substance use/possession is witnessed.

## **6. Reporting**

All Councillors, employees, volunteers involved with the event are encouraged to report any suspected violations to the event supervisors (Parish Council) immediately.

## **7. Review**

This policy will be reviewed annually to ensure its continued relevance and effectiveness.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_